

**INDUSTRIAL RELATIONS DEPARTMENT**

Monthly Report for May, 1947

Activity in the Industrial Relations Department during the month of May, included the following:

**1. White-Collar Job Program:**

- (1) Another conference at Prudential Life Insurance Company toward expanding and keeping careful watch over this program of integration of Negro and white collar workers.
- (2) Preparations for a community-wide planning group to launch a drive for white-collar jobs for qualified Negroes. Beginning cooperation was secured from the Textile Workers of America and the State C.I.O. Anti-Discrimination Committee.

**2. Vocational Guidance Program:**

- (1) Non-differential vocational guidance for Negroes in our public high schools was urged in conferences at Wesquahic High School and South Side High School.
- (2) Thirteen direct individual interviews were given in the office.

**3. Household Employment Program:** Two luncheons, one with representatives from 12 municipalities, representing women's organizations, government (state and federal), and social agencies.

**4. Department Store Program:**

- (1) Conferences at Kresge and Bearn's.
- (2) Development of post card campaign through the Essex County Intergroup Council.

**5. Two Public Addresses:** South Side High School (audience, about 1200), "Memorial Day and Democracy"; I.W.O.A., Jones St (audience, about 25), "Vocational Opportunities Today".

**6. Through the Industrial Council of Urban Leagues and Similar Agencies,** some coordination of employment problems of work of all Urban Leagues and Similar Agencies in Northern New Jersey & New York City, toward exerting greater influences through simultaneous action and improved approach.

**Other:** Provided information through interviews and use of our material on the status of women in employment and in Household Employment particularly, for several organizations, interested individuals, and to the Afro-American newspaper for a series of feature articles requested from the Baltimore headquarters of that paper.\*\*\*Participated in two discussion groups interested in present technicalities of the problem of cash sickness benefits for workers in New Jersey.\*\*\*Attended nine meetings with persons from practically all walks of life in our community and segments of our population.\*\*\*With a request from Hampton Institute to help place some of their Industry and Trades School graduates, another step was developed in our effort to spread the base of employment of Negroes. We developed promises to hire a number of these graduates as power electricians and as machinists over northern ~~the~~ Jersey. Until today, there have not been a half dozen Negroes found to be working in North Jersey as full-fledged machinists. If present plans materialize, these particular efforts will more than double the number of Negro machinists and machinist apprentices in this state.

**Employment:** There was a total of 209 job applicants, and a total of 104 referrals. One hundred and fifty three applicants were females and 56 were males, 17 of the males were veterans. Eighty two referrals were for females and 22 were for males, 1 male was a veteran. Nine referrals were made for clerical and sales positions.